Sustainable sourcing survey

Golf Club Crans-sur-Sierre

Prepared by The SHIFT

1. About your company’s social responsibility

Please provide us with the following information to show how your company / organisation addresses your social obligations and opportunities:

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| 1.1 Safety | Do you have a person responsible for measures being taken to prevent accidents and damage to health in the working environment?Please quote the measures taken.  |  |
| 1.2Employment conditions | i. Do you have internal regulations for fair employment, fair pay and workers rights?ii. Is your company and supply chain free of child or forced labour? iii. Do you have and promote an anti-discriminatory policy ? Do you actively enforce it through your supply chain? |  |
| 1.3 Ethics and business practices | Do you have and promote an ethical work environment, **free of bribery, corruption** and **respectfu**l of the **standards of fair business, advertising and lawful competition.** |  |

2. About your products, services and supply chain

Please fill out brief descriptions of the environmental and social features of your products and services here.

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| 2.1 Climate Action and Biodiversity  | i. How do you protect nature and biodiversity during your business operations?ii. How do you reduce your pollution/carbon emissions throughout your supply chain?iii. Are the carbon impacts of any operations, including staff transport, measured and/or offset? If yes please provide details ? |  |
| 2.2 Circular Economy and Waste Management | i. Do you have a waste management plan?ii. Are there any initiatives to reduce packaging and waste within your company or your suppliers?iii. Are there any ‘hard to recycle’ materials that you try and avoid – e.g. polystyrene, Styrofoam?iv. Are there any reused or recycled materials within your supply chain – e.g. plastics, paper, cardboard, aluminium, green waste etcv. Are there any initiatives to increase the reuse and recycling of materials used? |  |
| 2.3 Providers | i. Do you work with local suppliers?ii. Do you use any products or materials certified for environmental and/or social excellence – e.g. Organic, Fairtrade, Forest Stewardship Council, Rainforest Alliance etc? |  |
| 2.4 Energy Transition and Water Conservation | i. Is energy and fuel efficiency included in your production and operation management? ii. Do you use any cleaner or renewable energy sources, such as biofuels, non-fossil fuel grid electricity?iii. How do you reduce water consumption?iv. Do you use sources of recycled, non-potable water in manufacturing or supply?v. How do you ensure pollution risks are minimised? |  |
| 2.5 Smart Mobility | i. Is low carbon transportation / haulage used in your supply chain – e.g. biofuels, hybrid and electric vehicles etc?ii. Are there any measures to reduce transportation miles? |  |
| 2.6 Innovations | Do you actively seek new innovations on the market to reduce your carbon footprint? |  |
| 2.7Social actions | Do you measure the impact you have on local communities (positive or negative), and do you take appropriate steps to mitigate the negative ones?  |  |
| 2.8Certifications/standards | Has your company obtained any certifications/standards (eg. B-corp, ISO standards, …)? |  |

*If you have any further documentation that you feel would be relevant to our sustainability efforts, please do share it with us.*

This document is designed to collect data which will support the reporting of the club’s sustainability impact. Your assistance in collecting and providing this data is appreciated.

Please direct any questions and return completed forms to nytai.aidlin@theshift.today

Or call Nytaï Aidlin: +41 78 753 69 99.