



Sustainable sourcing policy

Golf Club Crans-sur-Sierre

Prepared by The SHIFT

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OUR COMMITMENT TO A MORE SUSTAINABLE GOLF CLUB

Professional golf clubs can deliver a wide range of tangible social, economic and environmental benefits, playing a significant role in advancing sustainable development within local communities, and more widely across business, sport and society.

As the managers of the Golf Course of Crans-sur-Sierre, we recognise the social and environmental responsibilities as well as opportunities in managing and promoting the course and are committed to continuous improvement over the coming years. We recognise the importance of the [Swiss Olympic Ethics Chart](#) and aim to implement it through all relevant activities on the golf course.

Aware of our role locally and towards the past, the present and future of our planet, the Golf Club Crans-sur-Sierre has decided to further develop its involvement towards sustainability within the main activities of the club. For this purpose, we have initiated a collaboration with [The SHIFT](#), an expert agency in the field, to support us on this journey. The SHIFT already works with the Omega European Masters since 2019.

Our valued partners, suppliers and contractors have an important part to play in achieving this goal and to help integrate social and environmental responsibility deep into the management and promotion of the golf course – to the benefit of all parties.

This sustainable procurement code outlines our approach to making it happen. We want to work with sustainability-oriented businesses and organisations, to spread our collective reach out across the Golf Club's supply chain, and to build a growing number of tangible examples of corporate responsibility in action, centred on and communicated through the Course.

We thank you for your interest and involvement in this important initiative.

EXPECTATIONS

We expect our suppliers to support the ethical and environmental standards set out in this policy regarding decent working conditions, business ethics and the environment. This policy sets out the standards we expect all our suppliers to meet when producing and supplying products to Crans-sur-Sierre Golf Club, wherever they operate in the world. We recognise that full compliance with these criteria may take time for some partners thus we are committed to working with our contractors to implement improvement plans and help them achieve compliance.

Our partners must commit to the following requirements.

REQUIREMENTS

These requirements set out the basic principles that suppliers must follow when working with the Golf Club. The Golf Club Crans-sur-Sierre is committed to these standards and expects its suppliers to do likewise.

1. Commitment to decent working conditions

a. Safety of employees

- i. A safe and hygienic working environment must be provided, considering current industry knowledge and any specific hazards. Adequate measures must be taken to prevent accidents and damage to health in the working environment.
- ii. Workers should receive regular safety training, and this training should be repeated for new or returning workers.
- iii. Suppliers should ensure that personal protective equipment is available and that workers are trained in its use. Safeguards on machinery must meet or exceed local laws
- iv. Suppliers should assign responsibility for health and safety to a management representative

b. Living wages

- v. Suppliers meet, at a minimum, national legal standards or industry benchmarks (whichever is higher) for wages and benefits paid for a standard month's work. In any case, wages should always be sufficient to meet basic needs.

c. Discrimination

- vi. The supplier's workplace will have a zero-tolerance policy towards all types of discrimination.

d. Employment conditions

- vii. There will be under no circumstance child labor used in the supplier's workforce
- viii. There will be under no circumstance forced work, all employment is freely chosen in the supplier's work force.
- ix. Suppliers comply with its country's applicable laws on working hours and overtime compensations.

2. Ethics and business practices

- x. Suppliers shall not take part in form of corruption, extortion and fraud
- xi. Suppliers shall neither offer nor accept any form of bribery.
- xii. Suppliers respect intellectual property rights and implement proper measures to protect others' intellectual rights.
- xiii. Suppliers respect the standards of fair business, advertising and lawful competition.

3. Environment

- xiv. Suppliers take appropriate measures to reduce to the maximum the environmental impact associated with their activities and comply with, as a minimum, to applicable legislative and regulatory requirements.
- xv. Suppliers use renewable energy sources where possible
- xvi. Suppliers use resources efficiently by using materials with a sustainable life cycle, by using innovative designs and products with a high recyclable or reusable content and by designing products with a planned end-of-life.
- xvii. Suppliers have a waste management plan which limits the maximum residual waste (incardinated or landfill) and optimises second life for all materials.
- xviii. When possible, suppliers will always choose local providers to minimise transportation.
- xix. Suppliers actively monitor and reduce the volume of water used on their site.
- xx. Suppliers seek innovations respective to their industry to reduce their carbon footprint
- xxi. Suppliers understand how their decisions and activities impact on local communities and the general public (e.g. nuisances) and take appropriate steps to mitigate such impacts. They are encouraged to make positive contributions and investments in their local and wider community.
 - *Good to have*
 - *ISO Standards (e.g 14001, 2012 1)*
 - *Calculation of carbon emissions*
 - *Participation in a credible carbon offset program (local programs are better)*

Signed by:

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